DEPARTMENT OF THE NAVY

U.S. NAVAL HOSPITAL
YOKOSUKA, JAPAN
PSC 475, BOX 1
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U.S. NAVAL HOSPITAL YOKOSUKA POLICY STATEMENT
"EQUAL OPPORTUNITY/SEXUAL HARASSMENT"

The entire Navy benefits from recognizing and effectively utilizing the unique talents which Service members and civilian employees of different backgrounds bring to the workplace. Our success as a command will be directly proportional to the extent to which every member of our team can perform his or her job in a healthy positive and professionally rewarding environment. Creating and sustaining a climate of equal opportunity is a leadership issue.

Acts of unlawful discrimination or sexual harassment are contrary to our core values. Unlawful discrimination based on race, ethnicity, national origin, religion, gender, gender identity, age, sexual orientation, disability, and/or genetic information is prohibited. Staff members who participate in discriminatory practices are subject to the full range of applicable military or civilian disciplinary actions.

Supervisors must ensure all personnel are treated with respect and dignity in an environment that does not tolerate discrimination or sexual harassment. Those in positions of authority are expected to act upon all allegations or complaints of discrimination or sexual harassment and must ensure reprisal actions are not taken against those who in good faith make complaints or initiate appropriate grievances.

I am fully committed to fostering an ever-improving equal opportunity climate at U.S. Naval Hospital, Yokosuka which welcomes and appreciates diversity. I expect all hands to join me in this important endeavor. This policy covers vendors, customers, or others who, as well as all military and civilian employees who enter our workplaces through electronic media (i.e., e-mail, texting, social media, etc.) or in person visits.

Additional information regarding equal opportunity is available in OPNAVINST 5354.1G and from the Command Managed Equal Opportunity Advisor.

C. C. RICE